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Educator, Consultant, and Executive Coach

Who am I?

I am the son of the late Hazel B. Fox and William David Fox, born in Tryon, NC. In the words of my “Angel Mom,” who sometimes worked two and three jobs as a single parent to provide for her children, “Education is power! Get as much education as you can because that is the one thing that they cannot take away from you.” This early lesson in the value of education motivated me to receive an Ed.D. and an M.B.A. from Western Carolina University, in Cullowhee, NC, and a B.S. degree in Business Administration from Pfeiffer University, in Misenheimer, NC. It also inspired me to obtain the Professional in Human Resources Management (PHR) National Certification, Global Achieve Leadership Training Certification, and the Rural Entrepreneurship through Action Learning (REAL) Certification.

I am a lifetime educator who retired from the North Carolina Community College System after working at several community colleges for twenty-four years. The last seven years of the community college experience was as the Department Chair of Business Administration, leading the Accounting, Business Administration, Entrepreneurship, Human Resources Management, and Marketing & Retail Programs. Past positions include: Lead Accounting instructor, Mitchell Community College, Statesville, NC; Management Program Coordinator, Spartanburg Technical College, Spartanburg, SC; Business Administration instructor, Haywood Community College, Clyde, NC; and Department Chair of Business Administration, Asheville-Buncombe Technical Community College, Asheville, NC. I have also served as an adjunct instructor for several area universities, including Western Carolina University, Lenoir-Rhyne University, Warren Wilson University, and Montreat University. I continue to speak on various topics related to organizational analysis, diversity, entrepreneurship, empowerment, and planning for retirement. I am currently the Vice President of Roseland Community Center (Tryon, NC) and serve as a member of the Eastside Citizens Advisory Committee, also in Tryon, NC. I also serve as the Vice President of the Martin Luther King, Jr. Association of Asheville and Buncombe County, and Chair of the Buncombe Community Remembrance Project and the MLK Peace March and Rally. Many of my workshops are affiliated with the Christian Methodist Episcopal (CME) Church, where I served as the Director of Christian Education for the Winston-Salem/Greenville District

and as the Western Zone Lay Ministries Leader for a number of years. My spiritual gifts are now split between St. Luke CME Church (Tryon) and First Christian Church (Black Mountain, NC).

I am a Black man, who has been stopped for “Walking While Black,” been a target of racial slurs, and followed in stores. Those individual experiences and community trauma have created a strong, resilient, Black man full of confidence and self-pride, and that has led my work with other Black males through coaching and mentorship. As the founder of the Asheville-Buncombe Technical Community College Minority Male Mentoring Program, which evolved into the Minority Student Leadership Academy and now a multicultural student organization, I wanted to make sure that students of color and/or students from low-wealth communities had role models in the College that looked like them, and had full access to all College resources. My experiences as a Black man have greatly influenced my work to incorporate the equity lens into everything that I strive to accomplish and change. Much of my work is focused on eliminating system biases, inequities, and discrimination.

I am an entrepreneur and owner of Fox Management Consulting Enterprises, LLC, that specializes in a variety of organizational training for management and employees. Fox Management Consulting Enterprises, LLC, a HUB Certified company, provides excellent employee and managerial training for higher education, organizations, nonprofits, and religious entities in the areas of diversity/inclusion, general management practices & procedures, efficiency management, human resources management, organizational behavioral development, strategic planning, project management, organizational assessment and analysis, entrepreneurial development, as well as ethical business practices. One-on-one life coaching is also available, as well as one-on-one entrepreneurship development planning.